



Cabinet Social Wellbeing Committee

Summary

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Health Workforce Plan 2023

Portfolio

Health

This paper provides an overview of the 2023 Health Workforce Plan (full Plan attached as **Appendix One**), developed by Te Whatu Ora and Te Aka Whai Ora, which outlines how health agencies intend to stabilise the sector and take initial steps towards longer-term transformation. It identifies six key areas (**paragraph 26**) to deliver on workforce components over the next year, make life better for the health workforce now, and make progress towards a sustainable, supported and equitable health workforce. Key milestones for 2023 are attached as **Appendix Two**.

Funding of immediate initiatives in the Workforce Plan will be met from existing baselines. However future Budget bids will likely be sought for longer term transformative changes.

The Minister of Health recommends that the Committee:

- 1 note that supporting the health sector workforce is a key priority for progress in implementing the Government's vision for the health system reforms;
- 2 note that Te Whatu Ora and Te Aka Whai Ora have jointly developed the Health Workforce Plan 2023, which provides actions to both stabilise the health workforce and transform it over the longer-term;
- 3 note that the Health Workforce Plan 2023 outlines how Te Whatu Ora and Te Aka Whai Ora will deliver on workforce actions under the Interim New Zealand Health Plan -Te Pae Tata, and their component of the Manatū Hauora Health Workforce Strategic Framework;
- 4 note that officials from Te Aka Whai Ora, Te Whatu Ora, the Ministry of Health, Whaikaha, the Ministry for Ethnic Communities and the Ministry of Education will work together to achieve elements of the Health Workforce Plan 2023, and wider needed transformations in our health workforce system, which require joint action across the health and education systems;
- 5 note that agencies have committed to fund the delivery of the Health Workforce Plan 2023 out of existing baseline;

- 6 note that addressing the full scale of health workforce pressures, and of the transformation needed to address those pressures, will require new funding through future Budgets
- 7 note I will report back to Cabinet on progress against implementation of the Health Workforce Plan 2023 quarterly.

Rachel Clarke
Committee Secretary

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